



Higher Level Teaching Assistant (Nursery)

School Age Range: 2 – 7 years
NOR: up to 120 plus 26 x FS1 and 16 x 2-year-olds
Start date: January 2024
Contract: Fixed term until 31st August 2025 (term time + INSETs - 39 weeks per year)
Possibility of extension to contract, dependant on operational needs of the school
Grade: Grade F, Points 15-20 – (1 FTE - £27,803 - £30,296)
Hours: 20 hours
Working pattern: Monday - Friday, 08:30am – 12:30pm **or** Monday - Friday, 12.00 noon – 4.00pm
(Please state on your application, which hours you wish to apply for)

St Chad's C of E Nursery and Infant School are expanding their nursery provision, and from January 2024 will be offering spaces for up to 16 places for 2-year-olds (8 in the morning, and 8 in the afternoon). Therefore, an exciting opportunity has arisen for Governors to appoint an experienced and committed Higher Level Teaching Assistant to join our friendly and welcoming school family. This is a key role for the right candidate to make a real difference to the lives of our youngest children in our wonderful school community.

We are looking for a caring and hardworking Higher-Level Teaching Assistant who:

- has bags of enthusiasm and initiative and fresh ideas to share;
- is passionate about Early Years, and providing high-quality Nursery provision;
- has excellent knowledge of children's early education and can implement this to provide excellent provision to support and enrich children's learning experiences, especially for our two-year-olds;
- has excellent knowledge of outdoor learning and is passionate about implementing meaningful outdoor learning opportunities;
- aims high for all children, regardless of their background or starting points;
- will engage positively with parents/carers and promote and foster strong home-school partnerships;
- is a team player and will effectively work alongside other staff and professionals;
- is genuinely warm-hearted and will sprinkle kindness and love like confetti.

St Chad's is a unique school, built on having our school's core values of love, friendship, compassion and respect sitting at the heart of our school community and unpins every aspect of school life. We are an inclusive school and our vision, though distinctively Christian, welcomes and values all faiths and cultures within our diverse school community. We want every child in our care to:

- know that they are special, unique, valued and loved;
- experience life in its fullness and achieve their fullest potential;
- have a high self-regard and positive mental health;
- make excellent educational progress, regardless of their background or starting points;
- show love, compassion and respect towards themselves, each other and their world;
- be equipped with the necessary skills and character to overcome challenges that they may encounter in life;
- flourish with their unique God-given talents in all that they choose to do.

We can offer you:

- an exciting opportunity to help senior leaders shape our 2 year-old provision;
- amazing children who will fill your heart with joy every single day;
- a family-orientated and calm working environment;
- the opportunity to implement your own ideas alongside a group of enthusiastic Early Years professionals;
- a supportive senior leadership team, committed to your success;
- dedicated and friendly staff, committed to school improvement.

We are a proud member of the Derby Diocesan Multi Academy Trust (DDAT) and benefit from a wide range of opportunities, including partnership working, school improvement and CPD.

Please refer to the Job Description and Person Specification for full details of the role.

All applications must be made on the attached DDAT application forms. Please email your completed application forms to head@stchads.derby.sch.uk **Please do not apply via the Derby City Council website.**

St Chad's is committed to safeguarding and promoting the welfare of children and young people and we expect staff and volunteers to share this commitment. Due to this post having access to children and/or vulnerable adults, the successful candidate will be required to undertake an Enhanced Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information provided.

This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore applicants are required to declare any cautions, convictions, reprimands and final warnings that are not protected (i.e. that are not filtered out) as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020).

Closing date for applications: Tuesday, 12th December 2023 at 12:00 noon (*application forms received after the closing date will not be accepted*).

Applications are invited as soon as possible, we reserve the right to close applications early

Interviews scheduled to take place week commencing Monday, 18th December 2023